



Indian Institute of Management Lucknow

PGPSM, CDO Office, Block B-1, Sector 62, Noida, UP - 201307

Email: placementspgpsm@iiml.ac.in

General PGPSM Recruiting Guidelines

1. Recruiters are encouraged to visit the campus for the placement process, which includes a pre-placement talk and final interviews.
2. The Career Development Office (CDO) is the interface between recruiters and PGPSM students for any communication. Unless explicit permission provided, students are restricted from approaching companies directly for individual placements. Recruiters are requested to interact either through a designated student placement coordinator or CDO officials.
3. Recruiters are expected to share the following aspects of the job before starting interviews to avoid any confusion in later stages:
 - a. Designation and Role being offered
 - b. Job Description and Job Specification
 - c. Remuneration Range
 - d. Location
 - e. Accommodation and Travel Allowances, if any
4. Recruiters who wish to conduct an Off-Campus recruitment process should inform the CD Office about the proposed schedule well in advance.
5. After the final round of interview recruiter can make an offer to the student with the details mentioned in point (3) and other terms and conditions relevant to the offer. The offer must be communicated to the student through the CDO only via E-Mail or hardcopy. Only then the offer shall be considered valid.
6. In case of simultaneous offers, the candidature of the applicant shall be considered for the company publishing the results first only.
7. If a company changes its terms of engagement after the offer has been made, the student may choose to withdraw her/his candidature.
8. The CDO reserves the right to withdraw the candidature of the student during the placement process.
9. PGPSM students have substantial work experience and have been taken through a rigorous selection process. We, therefore, follow a non-disclosure of CAT score, IIML grade point, parallel running placement processes, and package offered by past recruiters.
10. The contact details of candidates shall not be given to the company coming for recruitment, till the final offer has been made.

The Career Development Office (CDO) reserves the right to amend the rules/guidelines stated above. The organizations may approach CDO at Noida Campus for further details and process of recruitment.

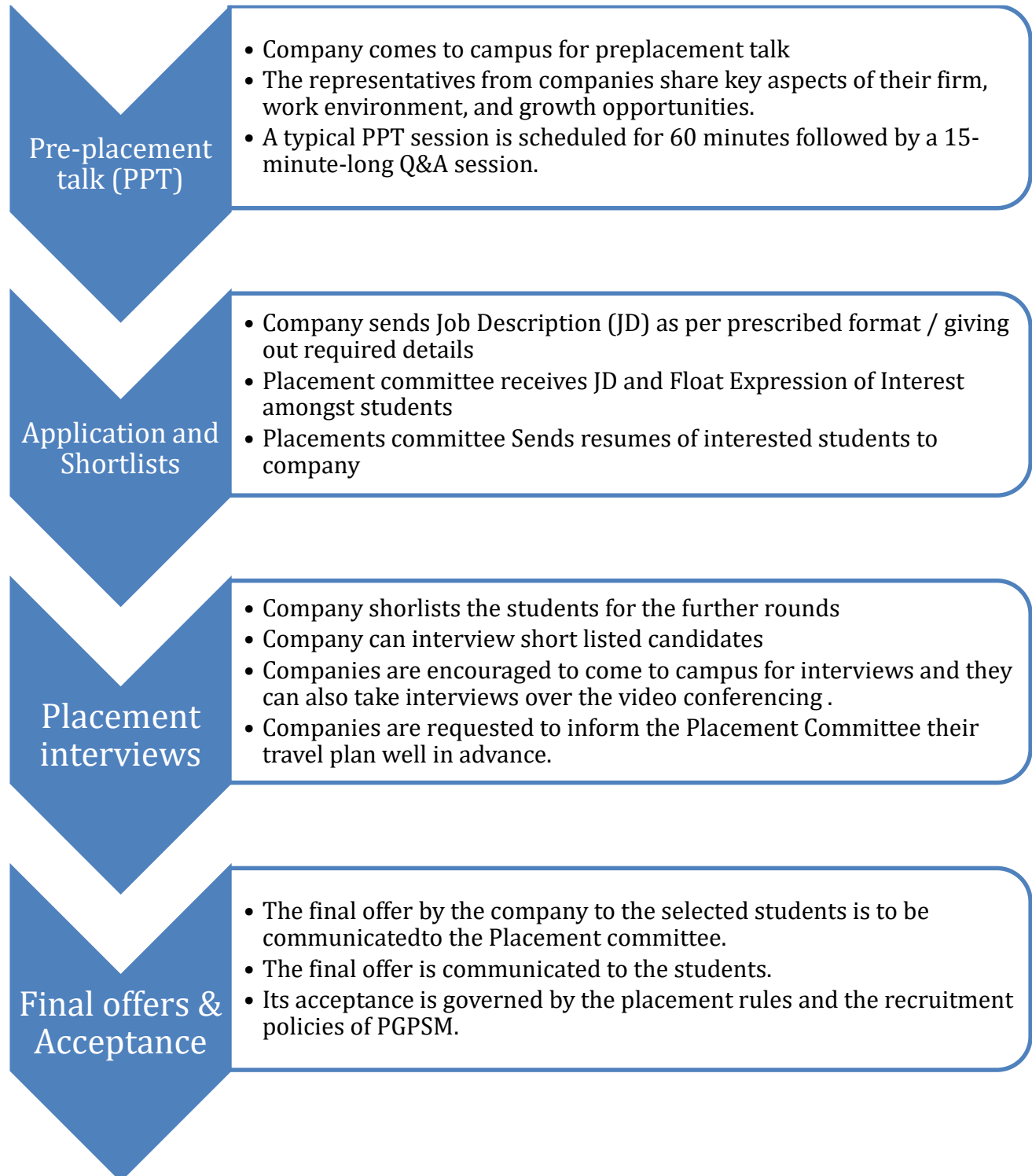


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11. Placement process:



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JOB DESCRIPTION FOR PGPSM PROGRAM FINAL PLACEMENTS

S.No	Title	Details	
1	Name of the company		
2	Brief introduction about the company		
3	Contact details of company point of contact		
4	Roles offered (Please mention functions)		
5	Job Description (Role expectations separately for each role)		
6	Location (s)		
7	Expected number of offers (Role wise, location wise)		
8	Compensation	CTC Range (Annual)	
		Fixed component	
		Variable component	
		Joining Bonus	
		Relocation expenses	
		First year completion bonus	
		Other Allowances	
9	Tentative joining date		
10	Any additional information you wish to share		

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JOB DESCRIPTION FOR PGPSM PROGRAM SUMMER PLACEMENTS

S.No	Title	Details
1	Name of the company	
2	Brief introduction about the company	
3	Contact details of company point of contact	
4	Roles offered (Please mention functions)	
5	Job Description (Role expectations separately for each role)	
6	Location (s)	
7	Expected number of offers (Role wise, location wise)	
8	Stipend Boarding / Lodging Other additional benefits given to candidates	
9	Tentative joining date	
10	Any additional information you wish to share	

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JOB DESCRIPTION FOR PGPSM PROGRAM INTEGRATED PROJECT(IP) PLACEMENTS

Name of organization	
Reporting location	
Project 1 Title	
Students required on Project 1	
Project 1 domain	
Project 1 details	
Skill sets required	
Remuneration (₹/month)	
Project 2 Title	
Students required on Project 2	
Project 2 domain	
Project 2 details	
Skill sets required	
Remuneration (₹/month)	
Project 3 Title	
Students required on Project 3	
Project 3 domain	
Project 3 details	
Skill sets required	
Remuneration (₹/month)	

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